

## CABINET – 16TH DECEMBER 2019

### Report of the Head of Neighbourhood Services Lead Member: Councillor Deborah Taylor

#### Part A

#### ITEM 6 CHARNWOOD GRANTS – ROUND THREE – 2019/20 COMMUNITY FACILITIES AND COMMUNITY DEVELOPMENT AND ENGAGEMENT GRANT APPLICATIONS

##### Purpose of Report

To enable Cabinet to consider applications received for funding in round three of the Community Facilities and Community Development and Engagement Grants schemes for 2019/20.

##### Recommendations

1. That the following Community Development and Engagement Grants be awarded:
  - £3,500 to Age UK Leicester Shire and Rutland – Men/Women in Sheds – Greenhouse/Recycling project (to be funded through the Community Development and Engagement Environmental grant scheme);
  - Up to £7,000 to Shelthorpe Community Association towards the “Creative Gardener” project;
  - £5,400 to Loughborough Leggo Group towards running costs;
  - Up to £5,000 to Transition Loughborough towards the “Carbon Literate Loughborough” project;
  - £10,000 to Go-Getta CIC towards their overall youth diversion provision across Charnwood (£5,000 to be funded through the Community Development and Engagement grant scheme, and £5,000 to be funded through the Loughborough Community grants scheme).
2. That the following Community Development and Engagement Grant applications be deferred:
  - Without Walls Christian Fellowship - £7,822 requested – applied for funding towards the cost of a singing café.
3. That the Head of Neighbourhood Services be given delegated authority to finalise the terms and conditions of the awarded Community Development and Engagement Grants.
4. That approval is given to run a Round 4 in 2019/20 with a focus primarily on Environmental projects.

## Reasons

1. To provide financial support to organisations which meet the criteria of the Community Development and Engagement Grants and Environmental schemes in terms of community and organisational need and to use funding provided through the Loughborough Grants scheme to support projects in Loughborough.
2. To enable further work to be undertaken with the applicant to see whether the application can be improved and strengthened.
3. To enable the grants awarded to be finalised and appropriate information to be supplied to the Council about the outcomes of the project.
4. To enable the monies received for grants for projects that deliver environmental outcomes to be spent.

## Policy Justification and Previous Decisions

The Council's Corporate Plan 2016-20 makes a commitment to make sure that Charnwood is a great place to live for families by creating a safe, secure and caring environment and to provide opportunities for participation in social, leisure and cultural activities and in community life. It aims to make Charnwood an attractive place for all by funding community groups and providing a range of diverse opportunities and events.

The Council's Corporate Plan 2016-2020 was approved by Council on the 29<sup>th</sup> February 2016. A review of the existing grants criteria was undertaken at this time and it was concluded that the existing criteria were still appropriate and aligned with the priorities of the Corporate Plan 2016-2020.

## Implementation Timetable including Future Decisions and Scrutiny

The Community Development and Engagement Grants considered in this report will be released, providing they are approved, once the applicants have met any required payment conditions. Grant payment terms will be on a grant by grant basis, depending on the nature of the organisation/project and level of grant awarded. Payment may be made in stages, and copy invoices, or proof of project expenditure, requested.

It is recommended that an additional round of the Community Facilities and Community Development and Engagement Grant scheme be run in 2019/20 – this round will predominantly be focused on projects that deliver environmental outcomes. It is proposed that this is scheduled to come to Cabinet on 12<sup>th</sup> March 2020. The proposed closing date for Round 4 would be 24<sup>th</sup> January 2020.

## Report Implications

The following implications have been identified for this report.

## Financial Implications

### *Community Facilities Grant Funding*

The balance remaining for the Community Facilities Grants budget after Round 2 2019/20 was £61,173. Since Round 2, one grant has been paid that was for less than originally awarded. Thurmaston Old School Community Centre was awarded a grant of £3,360 in June 2018, however the actual cost of the project was less than originally anticipated, and the group has only claimed £3,000 of their grant. Therefore £360 has been added back into the pot. There have been no applications for funding in Round 3 2019/20 and with the additional £360 back in the pot, the balance now stands at £61,533 for future rounds of Community Facilities Grants.

### *Community Development & Engagement Grant Funding*

The 2019/20 budget for Community Development and Engagement Grants is £66,500. The balance after Round 2 was £30,900.

This Round 3 report recommends that five applications are supported totalling £30,900, with £22,400 of this amount being funded through the Community Development and Engagement grants scheme, £5,000 being funded through the Loughborough Community grants scheme and £3,500 being funded through the Environmental Grants Scheme. This will leave a balance of £8,500 for Community Development and Engagement Grants which will, along with the outstanding Environmental Grants balance of £11,268, create an available grant total of £19,768 for Round 4.

### *Loughborough Community Grant Funding*

Cabinet at its meeting on the 21<sup>st</sup> January 2016 (min 93) approved the recommendation that the Head of Neighbourhood Services be given delegated authority to allocate any grant budget for schemes in Loughborough that are funded through the Loughborough Special Expenses between the Loughborough Community Grants fund (maximum £2,000) and a budget within the Community Development and Engagement Grants fund (maximum £10,000) ring-fenced for schemes based in Loughborough. This was to enable the budget for funding schemes in Loughborough to be more flexibly allocated between large and small applications.

The intention as outlined above is to allocate a total of £5,000 from the Loughborough Community Grants budget towards a Loughborough based project submitted by Go-Getta CIC. This will leave a balance of £7,050 for Loughborough Community grants for the next round in February.

### *Community Development and Engagement - Environmental Grant Funding (External funding provided by Serco)*

Serco have agreed to provide £20,000 per year to Charnwood Borough Council (CBC) for grants to projects that deliver environmental outcomes. They have made a commitment to provide this funding for three financial years (2017/18, 2018/19 and 2019/20).

The ring-fenced budget for environmental projects in 2019/20 is £23,060, as the underspend of £3,060 from 2018/19 is available, as the external funding is ring fenced for this purpose. The balance after Round 2 for 2019/20 was £14,768. It is recommended to award a total of £3,500 for applications for projects which have been received in Round 3 for 2019/20 which have an environmental aspect, therefore the balance is now £11,268. The Grants Panel recommend that an additional round of Grant applications be invited primarily for environmental projects.

For all grants schemes once a grant has been awarded the recipient has 12 months in which to complete their project and draw down the grant funding. Therefore it is expected that the above grants will be drawn down over the next 12 month period, i.e. during both 2019/20 and 2020/21, dependent upon when the projects start, reach agreed milestones and are completed.

Risk Management

The risks associated with the decision Cabinet is asked to make and proposed actions to mitigate those risks are set out in the table below.

Risk Identified	Likelihood	Impact	Overall Risk	Risk Management Actions Planned
Grants do not deliver the objectives of the Grants scheme	Remote (1)	Minor (1)	Very Low (1)	The grants have been assessed against the criteria and will be supported with appropriate monitoring information.

Equality and Diversity

There is a requirement in the grants criteria for each organisation that applies to either have their own Equal Opportunities Policy or provide a statement that the organisation will abide by the Council’s Equal Opportunities Policy.

In addition an Equality Impact Assessment has been completed and attached at Appendix 2.

Crime and Disorder

The grants criteria specifically cover crime and disorder with projects needing to outline how the proposed project reduces the impact of crime and anti-social behaviour and promotes stronger, cohesive and balanced communities.

Sustainability

Many of the grants criteria are concerned with sustainability.

- Key Decision: Yes
- Background Papers: None
- Officers to contact: Julie Robinson

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## **Part B**

### Charnwood Community Grants Criteria

1. At its meeting on 12th April 2012, Cabinet agreed the revised Community Grants Criteria to reflect the changes in the Council's Corporate Plan.

The Council's new Corporate Plan 2016-2020 was approved by Council on the 29<sup>th</sup> February 2016. A review of the existing grants criteria has been undertaken and it was concluded that the existing criteria was still appropriate and aligned with the priorities of the new Corporate Plan 2016-2020.

### Community Facilities Grants

2. The criteria include the following:
  - That the maximum amount awarded would be £20,000 (was previously £30,000) for projects that link well into the Council's Corporate Plan and can achieve wider community benefits.
  - That the scheme would support up to 50% of the cost of feasibility studies, with an upper limit of £5,000.
3. Schemes are scored using an assessment matrix which looks for:
  - Well prepared schemes, with a realistic costing of the work, and projects that are well targeted, have good local support and a strong input from volunteers.
  - Projects that link well into the Council's Corporate Plan and can achieve wider community benefits.
  - Applications from organisations with a strong local base and full accessibility to the community.
  - The need of the community for the facility and the need of the organisation for the funding.
4. The assessment matrix produces a maximum score of 100. A scheme scoring below 30 on the matrix is recommended for refusal and the Grants Panel will provide feedback to the community organisation on the reasons why it was not successful. Where a scheme scores between 30 and 40 on the first assessment the Grants Panel will work with the community organisation to see whether the bid can be improved and strengthened. Schemes scoring 40 and above are normally recommended for approval. However applicants seeking a large grant which scores only just over 40 are advised that they may only receive part of the money they have applied for.

### Community Development and Engagement Grants

5. The criteria include the following:
  - Maximum amount to be awarded is £10,000.
  - Provides funding for projects delivered by the voluntary and community sector
  - Must be available for the wider community

6. All applications are assessed against two measures of need: how the project meets the Council's aims and objectives in meeting identified community needs and the organisational need of grant funding from the Council to enable the project to succeed. Both measures seek to demonstrate the value for money to be obtained in providing grant funding. Twelve criteria are used to assess community need based on the aims and objectives set out in the Corporate Plan.
- How does your project promote stronger, cohesive and balanced communities (in particular encouraging people from different backgrounds to get along together)?
  - How does your project involve volunteers and how will volunteers be supported and developed?
  - How does your project promote and support physical health and well-being (in particular healthy eating, physical activity, sexual health and reduced substance misuse)?
  - How does your project promote and support improved mental health and emotional well-being?
  - How does your project reduce the impact of crime and/or anti-social behaviour?
  - How does your project improve the quality of life of people living in priority neighbourhoods?
  - How does your project improve the well-being of residents through acknowledging their diverse needs?
  - How does your project enable children, young people and older people to make a positive contribution to the communities in which they live?
  - How does your project enable older people to live independent lives?
  - How does your project promote access of local people to green spaces and the countryside?
  - How does your project add value to Charnwood's commitment to reduce the impact of climate change?
  - How does your project help promote local businesses to prosper and develop vibrant towns and villages, and support rural enterprise?
7. Five criteria are used to assess the need for the Council to provide grant funding. Organisations must demonstrate that their projects are prepared and managed well and will be encouraged to explore other funding sources where appropriate.
- Has a realistic total cost and timetable for the project been identified after being researched, for example through obtaining quotes or using reliable information from previous years?
  - Have efforts been made to obtain other funding to enable the project to begin and is the amount sought from the Council necessary to secure match funding or because other sources of funding are not available?
  - What balances and reserves are available and has using these to fund the activity been considered?
  - Is the proportion of the cost of the project the Council is being asked to fund justified?

- No specific geographically based conditions or targets are applied to grant awards but the geographical distribution of grants across the Borough is taken into account.

8. Applications are assessed qualitatively against these criteria and rated high, medium or low. These ratings are converted to a score on the following basis which rewards those applications which rate highly in meeting community need and provide a maximum possible score of 97.

*Table 1 – Conversion of rankings into scores*

Ranking	Community Need Score	Organisation Need Score
HIGH	6	5
MEDIUM	2	3
LOW	1	1
Maximum Score	72	25

#### Levels for funding

Score	Level of funding
Less than 30	Nil
30 – 40	Some of grant funding applied for
More than 40	Most or all of funding applied for

#### Community Development & Engagement Grant Applications

9. Six applications were received for funding in Round 3 for 2019/20. Six applications have been assessed against the criteria, five have been recommended for approval, and one has been recommended for deferral.

#### **Without Walls Christian Fellowship – Not scored - Recommendation to defer**

10. Without Walls Christian Fellowship is a church charity working in Leicestershire, and was established in October 2006. They began their ‘Singing Café’ project six years ago and have been successful in reaching and helping people with mental health challenges such as Dementia, memory loss and other issues. Their focus is to care for and look after people, relieve suffering and provide a safe place. Faith is not promoted in this venture. The organisation runs a total of six cafes across Leicestershire as their work is in demand across the county. This application is regarding the cafes operating in Loughborough and Shepshed.
11. The organisation is applying for funding towards general running costs, including café resources, IT equipment, a sessional worker, room hire and advertising, to ensure that they can continue to provide this much needed resource. The Singing Cafés enhance the lives of those who attend and help improve their mental and physical health. They provide a setting where people can attend with their carers, connect with others facing similar life challenges and enjoy an activity which has proven scientifically to help the brain and the whole body.

12. The benefits of the project include:
  - Positive impact on memory, relationships with carers/family, and general mental health well-being;
  - Reduces isolation for people with dementia and other mental health issues, and their carers.
13. The application of £7,822 is for 58.3% of the total cost of £13,413.
14. The Panel were unable to score the application due to needing further clarification regarding the organisation's governance arrangements and recommends that the application be deferred to a further round of Community Development and Engagement grant applications for 2019/20.
15. The Panel feel that further clarification is needed in relation to issues with the organisation's governance issues, and have referred them to Voluntary Action LeicesterShire to do further work around these issues.

**Age UK Leicestershire – Score 41.5 - Recommendation to award up to £3,500 (to be funded through the Community Development and Engagement Environmental grant scheme)**

16. Age UK Leicester Shire & Rutland is a local, independent charity which was established in 1952 for the benefit of all older people. Since that time, they have strived to meet the continually evolving needs and aspirations of older people, promoting their health, wellbeing and independence through the provision of a range of high-quality services. Amongst the challenges currently faced by the older people they support are social isolation, low incomes, mental and physical frailty, and decisions about care, caring and housing. Their activities currently include:
  - Information and Advice Services
  - Community Resource Centres
  - Lunch Clubs
  - Befriending Services
  - Men/Women in Sheds
  - Day Care Services
17. The organisation is applying for funding towards the development of a community greenhouse recycling / environmental project following on from previous successful projects. The Men/Women in Sheds project, in its fifth year of operation, was established to combat social isolation in older people often living with frailty and has considerable experience in gardening projects for the community and in the construction of recycled plastic bottle greenhouses.

The primary aim of the project is for a team of older people from the Shed to work with three local primary schools / community organisations in the first year. They will design and construct plastic greenhouses and install them in the school grounds / community venues. The used plastic bottles will be collected by the children / community in addition to being sourced from a local recycling plant. 500 to 1,000 plastic bottles will be used in the construction of each

greenhouse. The project will enhance teaching and learning on recycling as an extra-curricular / community activity.

Additionally the team will explore with schools / community organisations the potential to develop school / community gardens. They will provide raised beds, bug houses, bird tables and compost bins from recycled wood as a foundation for a social enterprise project.

The primary objectives of the project are:

- To promote recycling through the construction of plastic bottle greenhouses;
- Cross-community working and intergenerational working with school age children;
- To promote other ways to develop school / community gardens with the provision of raised beds, bug houses, bird tables and/or compost bins from recycled wood;
- To serve as a foundation to develop a social enterprise project to extend across public and private sectors.

18. The benefits of the project include:

- Increased knowledge about recycling and the environment in the community;
- Enhancement of teaching and learning for school children around recycling and plant growing;
- Recycling of materials, particularly plastic and wood;
- Combatting social isolation and increasing activity levels with the increased health and wellbeing benefits for all participants.

19. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:

- Promotes stronger, cohesive and balanced communities;
- Involves, supports and develops volunteers effectively;
- Promotes and supports improved mental health and emotional well-being;
- Enables children, young people and older people to make a positive contribution to the communities in which they live
- Adds value to Charnwood's commitment to reduce the impact of climate change.

20. The application of £4,700 is for 100% of the total scheme costs.

21. The Panel scored this scheme at 41.5 and recommends that a grant of up to £3,500 be awarded through the Community Development and Engagement Environmental grant scheme. The grant award is subject to the organisation identifying which schools / community organisations they will be working with, and continuing to work with our Voluntary and Community Sector Development Officer to develop the project.

22. The Panel have recommended that as this is essentially a pilot project, that the organisation itself provides a contribution towards the project, which is in line with previous pilot projects the Grants Panel have supported. The Panel feel

that this is a strong project, which suits the aims of the Environmental grants scheme, bringing both environmental and financial / revenue benefits. They note that the organisation is well supported, and already has strong connections with a some schools / community organisations. The Panel would encourage the organisation to think about educating the children / community around the contents of the plastic bottles, and not purchasing the bottles directly for this project. Thought should also be given to how long the bottles will last and whether they will then be suitable for recycling in the usual way.

**Shelthorpe Community Association - Score 37 - Recommendation to award up to £7,000**

23. Shelthorpe Community Association was established in 2014 and has the following aims:

- Provide a dual-function platform for residents of Shelthorpe to air concerns as well as opportunities for service providers to disseminate information;
- Campaign to improve local housing conditions, services to the community and the environment;
- Encourage a sense of community;
- Promote social, welfare, recreational and training activities for all residents within the area;
- Build a partnership and improve communications between the service providers and the group/residents/Association;
- Be a non-political, equal opportunities Association.

24. The organisation currently runs two community gardening projects, one based indoors and one based outdoors. This application is for funding towards their 'Creative Gardener' gardening project that will encourage and inspire families and individuals to grow food and learn about the different uses of crops they are growing. They will be focusing on:

- Composting and the benefits of recycling household waste for the benefit of the garden and the environment;
- Companion planting;
- Plants which benefit us in different ways – i.e. natural air purifiers, natural remedies;
- Gardening in small spaces/container gardening;
- Seasonal seed-sowing, crop growing and seed saving;
- Recipes and uses for different foods;
- Natural eco-dyes and fragrances.

25. The benefits of the project include:

- Reducing isolation and loneliness;
- Encouraging participants to work outside, as evidence suggests this helps maintain good mental health;
- Encouraging participants to maintain a healthy diet with fresh fruit and vegetables;
- Providing a place in which people can have pride;

- Encouraging community cohesion – an opportunity for young families to meet.
26. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
- Promotes stronger, cohesive and balanced communities;
  - Involves, supports and develops volunteers effectively;
  - Promotes and supports physical health and well-being.
27. The application of £9,630 is for 100% of the total scheme costs.
28. The Panel scored this scheme at 37 and recommends that a grant of up to £7,000 be awarded to cover 40 weeks of the project, and the Panel recommend that the project should concentrate mainly on the development of volunteers.
29. The Panel feel that the organisation has done some great work with the community and has been working closely with the Council's Voluntary and Community Sector Development Officer and Neighbourhood Development Officer. The Panel would also recommend that the organisation engages with Age UK Leics Men/Women in Sheds, as they may be able to provide support/advice for this project. The Panel feel that as a next step, the organisation should be introduced to the "Reaching Communities" fund, and Officers help them to apply for 3 years' funding.

**Loughborough Leggo Group – Score 56.3 - Recommendation to award up to £5,400**

30. The Loughborough Leggo Youth Group was established in September 2015, and supports young people with special needs aged 10-19 years who have physical, mild learning and social interaction difficulties. They deliver a Friday night youth club at Fearon Hall, providing a programme of structured physical and social activities in which gross and fine motor skills, co-ordination and strength can be developed. The group aims to build confidence, a feeling of self-worth and to help develop social skills, and in turn this helps improve the mental health and emotional well-being of the young people. The group was set up to benefit those young people who have struggled to attend conventional youth groups or who have been turned away from them due to their complex needs.

Their aims and objectives are:

- To help young people with mild learning difficulties and special needs to reach their full potential;
- To establish and run a youth group for young people with physical, mild learning and social interaction difficulties. The aim of the group is to enable these young people to achieve their full potential through:
  - (i) the provision of recreational and leisure activities to aid their co-ordination, strength and general wellbeing;

- (ii) the provision of support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals;
- (iii) the provision of support to meet their emotional and mental well-being needs.

31. The organisation is applying for funding towards general running costs and volunteer and website development. In particular, the group will be working on volunteer development including the maintaining, supervising, training and recruitment of volunteers. Volunteers follow a structured induction programme, and this ensures that the best experience possible for new volunteers is provided. They pay particular attention to mentoring and safeguarding. The group provides volunteers with first aid training, safeguarding training and a Level 2 qualification in 'Understanding Autism'. Currently they have twelve team members who have completed and passed their NCFE Level 2 training certificate in 'Understanding Autism'. All members of the team have also completed a 'Safeguarding Children with Disabilities' and First Aid training course and have received certificates.

The group currently has 30 members who are supported by 16 volunteers, and they are aiming to increase their volunteer base to 20 people. They have a significant network of volunteers that come from different backgrounds providing different skills to the club, and now that this network is operating, embedded and operationally effective, they feel it is paramount to maintain its effectiveness which is managed through a structured approach.

32. The benefits of the project include:
- Volunteers receive tailored support and personal development opportunities, providing the group with a sustainable volunteer base in the long-run;
  - Increase young people's confidence and self-esteem;
  - Increase awareness of mental health issues;
  - Increased independence;
  - Increase communication skills, both verbal and non-verbal;
  - Support parents, using the Parent's Forum.
33. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
- Promotes stronger, cohesive and balanced communities;
  - Involves, supports and develops volunteers effectively;
  - Promotes and supports physical health and well-being;
  - Promotes and supports improved mental health and emotional well-being;
  - Improves the well-being of residents through acknowledging their diverse needs.
34. The application of £5,400 is for 27.8% of the total costs of £19,406.
35. The Panel scored this scheme at 56.3 and recommends that a grant of up to £5,400 be awarded towards general running costs.

36. The application scored highly against the criteria of the scheme. The Panel feel that this is an excellent project, and would like to recognise this pro-active and productive group, which engages well with this hard to reach groups and has expanded over the last few years due to success.

**Transition Loughborough – Score 34 - Recommendation to award up to £5,000**

37. Transition Loughborough was formed in November 2010, and aims to make the community more resilient in the face of environmental problems, including climate change, declining oil supplies, rising energy prices and issues caused by waste and unsustainable transport. Whilst many of the problems are global, the organisation works to tackle them through practical local projects involving local people and local ideas.

38. The application is for funding towards a new project, “Carbon Literate Charnwood”. The organisation is planning to deliver four Carbon Literacy courses in the Charnwood area, with 15 places available on each course. They will be particularly targeting people in the Lemyngton and Hastings Wards, and some of the courses will be held at Fearon Hall. The courses offer accredited learning that helps people and communities bring about the rapid reduction in carbon emissions required in the next few years by climate change. The course helps individuals and communities to develop an awareness of carbon dioxide costs and impacts of everyday activities, and the ability and motivation to reduce emissions, on an individual, community and organisational basis. The course covers:

- Climate change science;
- Carbon footprints;
- Social equity in relation to climate change;
- Strategies and skills for communicating action on climate change;
- A chance to reflect on the impact of climate change.

The organisation will be working in partnership with Marches Energy Agency, a charity that has recently created a version of the course for community groups in Derbyshire and Nottinghamshire. The Carbon Literacy project is a national project, with individual courses tailored to local areas and specific audiences. Transition Loughborough and Marches Energy Agency will create a course that meets the needs of Charnwood residents at community level.

39. The benefits of the project include awareness of:
- How to improve energy efficiency in the home;
  - Low carbon diets being also healthy diets;
  - Sustainable transport such as walking/cycling increasing exercise;
  - Preserving and creating green spaces having a positive impact on people’s mental health.
40. The application identifies strong links with the following aims and objectives set out in the Council’s Corporate Plan:
- Promotes and supports physical health and well-being;

- Adds value to Charnwood's commitment to reduce the impact of climate change.
41. The application of £5,310 is for 58.9% of the total scheme costs of £9,010.
  42. The Panel scored this scheme at 34 and recommends that a grant of up to £5,000 be awarded subject to the organisation working with Charnwood Officers to develop the project.
  43. The Panel feel that this is a positive idea that would benefit Charnwood's commitment to becoming carbon neutral, and would be good for raising public-awareness on a current global issue, however further work is needed around who will be attending the courses. The Grants Panel would like to see voluntary groups and/or 'champions' within the private sector to participate in the courses. The Grants Panel recommends that the organisation works with the Voluntary and Community Sector Development Officer to look at how voluntary groups / community champions could be involved to ensure that the courses run would have the maximum benefit.

**Go-Getta CIC – Score 47.8 - Recommendation to award up to £10,000 (£5,000 to be funded through the Community Development and Engagement grants scheme and £5,000 through the Loughborough Community grants scheme)**

44. Go-Getta CIC was launched in 2012 as a response to cuts to youth services across Leicestershire, affecting the availability of high-quality provision for young people. The organisation feels passionately that their approach, ethos and diverse experience in supporting the most vulnerable and disadvantaged young people in society, attributes to success in engaging 'hard-to-reach' groups. The Senior Management team at Go-Getta CIC have extensive experience in supporting particularly vulnerable groups including:
  - Young offenders - including those with high risk sexual and violent offences;
  - Children in care / care leavers;
  - Young people and adults with mental health diagnoses or difficulties;
  - Young people with learning needs;
  - Young people and adults with substance misuse issues;
  - Young people and adults with complex or multiple additional needs;
  - Homeless young people and adults;
  - Refugee and asylum-seeking children;
  - Victims of child sexual exploitation.

They aim to:

- Improve the life chances of disadvantaged young people at high risk of social exclusion (care leavers, NEETS, substance misuse, mental health etc);
- Reduce youth related anti-social behaviour (ASB) in deprived neighbourhoods across the county;
- Increase awareness and support around mental health and substance misuse within targeted communities.

45. Go-Getta CIC, in consultation with Charnwood Borough Council, sought funding from the Police & Crime Commissioner four years ago to secure funding to tackle issues around youth-led anti-social behaviour in hot spots across Loughborough. As part of this project, youth clubs were set up in Warwick Way (at Gorse Covert and Altogether Now Place) and Ashby Road (at the Hut) and detached youth work was delivered across these areas and Thorpe Acre. Go-Getta were also awarded funding to set up and deliver a youth club on the Shelthorpe Estate on the grounds of Beacon Academy School. These provisions have all been successfully running since. Funding for these projects will come to an end in December 2019. Go-Getta is seeking funding to continue delivery of these services, as withdrawing the services would leave a gap in provision in these areas and heighten risks around ASB.

Project activities will include:

- The delivery of a weekly youth club (2 hours per week on a Tuesday) held for children aged 8-12yrs from the Shelthorpe estate;
- The delivery of weekly outreach at Charnwood College and detached, street-based youth work (3 hours per week) across Thorpe Acre, Warwick Way and Ashby Road areas for young people aged 10-19yrs.

Within these sessions, youth workers will identify perpetrators of ASB and these individual young people will be referred into their diversionary activities and 'youth engagement' model for one-to-one work.

46. The benefits of the project include:
- Increasing awareness and understanding of the law, consequences of behavior, diversity, drugs and alcohol, sexual health;
  - Team building and social communication;
  - Building self-esteem and confidence;
  - Improved mental health and emotional wellbeing.
47. The application identifies strong links with the following aims and objectives set out in the Council's Corporate Plan:
- Promotes stronger, cohesive and balanced communities;
  - Promotes and supports physical health and well-being;
  - Promotes and supports improved mental health and emotional wellbeing;
  - Reduces the impact of crime and/or anti-social behaviour;
  - Improves the quality of life of people living in priority neighbourhoods;
48. The application of £10,000, towards the Youth Motivators element of the project, is for 13.2% of the total borough wide youth diversion programme costs of £75,345.
49. The Panel scored this scheme at 47.8 and recommends that a grant of up to £10,000 be awarded.
50. The application scored highly against the criteria of the scheme, and the Panel recognise that the organisation fulfils a vital function, filling a gap in provision for

youth diversion from crime and anti-social behaviour with young people. The Panel believe the organisation provides excellent value for money, not only working with young people, but also providing support to other organisations working with young people. They also recognise that the organisation levers in other external funding towards their overall package of provision which contributes towards reducing asb, crime and disorder by young people.

## Appendices

Appendix 1 - Community Development and Engagement Grants Summary

Appendix 2 – Equality Impact Assessment

**APPENDIX 1**

**Opening Budget 2019/20 - £66,500**

**Round 3 2019/20 - Community Development and Engagement Grants Summary**

**Balance remaining after Round 2: £30,900**

**Balance remaining after this round: £8,500**

<b>Applicant</b>	<b>Project description</b>	<b>Amount applied for (£)</b>	<b>Total project cost (£)</b>	<b>Community need score</b>	<b>Organisation need score</b>	<b>Total score</b>	<b>Recommendation</b>
Grant ref 1248 Without Walls Christian Fellowship	Singing café	9,630	9,630	Not scored	Not scored	Not scored	Defer – further clarification on governance issues are required
Grant ref 1249 Age UK Leicester Shire and Rutland	Men/Women in Sheds – Greenhouse / recycling project for primary schools	4,700	4,700	33.5	8	41.5	Approve up to £3,500 subject to the organisation identifying which schools they will be working with
Grant ref 1250 Shelthorpe Community Association	Creative Gardener project	9,630	9,630	27.3	9.7	37	Approve up to £7,000, to cover 40 weeks of the project. Project to concentrate on the development of volunteers.

Grant ref 1251 Loughborough Leggo Group	Running costs	5,400	19,406	37.8	18.5	56.3	Approve up to £5,400 towards general running costs
Grant ref 1252 Transition Loughborough	“Carbon Literate Loughborough” project	5,310	9,010	21.8	12.2	34	Approve up to £5,000 subject to the organisation working with CBC Officers to develop the project
Grant ref 1253 Go-Getta CIC	Loughborough Youth Motivators	10,000	75,345	33.5	14.3	47.8	Approve up to £10,000  (£5,000 through Community Development and Engagement grants scheme, and £5,000 through the Loughborough Community grants scheme).

## Charnwood Borough Council

### Equality Impact Assessment 'Knowing the needs of your customers and employees'

#### ■ Background

An Equality Impact Assessment is an improvement tool. It will assist you in ensuring that you have thought about the needs and impacts of your service/policy/function in relation to the protected characteristics. It enables a systematic approach to identifying and recording gaps and actions.

#### ■ Legislation- Equality Duty

As a local authority that provides services to the public, Charnwood Borough Council has a legal responsibility to ensure that we can demonstrate having paid due regard to the need to:

- ✓ Eliminate discrimination, harassment and victimisation
- ✓ Advance Equality of Opportunity
- ✓ Foster good relations

For the following protected characteristics:

1. Age
2. Disability
3. Gender reassignment
4. Marriage and civil partnership
5. Pregnancy and maternity
6. Race
7. Religion and belief
8. Sex (Gender)
9. Sexual orientation

What is prohibited?

1. Direct Discrimination
2. Indirect Discrimination
3. Harassment
4. Victimisation
5. Discrimination by association
6. Discrimination by perception
7. Pregnancy and maternity discrimination
8. Discrimination arising from disability
9. Failing to make reasonable adjustments

#### ■ Step 1 – Introductory information

Title of the policy	Community Development & Engagement Grant and Community Facilities Grant.
Name of lead officer and others undertaking this assessment	Julie Robinson
Date EIA started	May 2019
Date EIA completed	May 2018

■ **Step 2 – Overview of policy/function being assessed:**

Outline: What is the purpose of this policy? (Specify aims and objectives)
<p>Charnwood Borough Council recognises the value and contribution of individuals, voluntary sector organisations and other community-led projects and the benefits they provide to the residents of Charnwood.</p> <p>Through our Charnwood grant schemes we provide a range of grants to help these organisations, groups and individuals access the funding support they need.</p> <p>Three / Four times a year Cabinet considers applications for revenue funding for the Community Facilities Capital Grants and Community Development and Engagement Grants Schemes.</p> <p>It is the Councils aim to ensure the grants process is inclusive of all community groups and funding supports projects targeting individuals across a range of protected characteristics, as outlined in the Equality Act 2010.</p>
What specific group/s is the policy designed to affect/impact and what is the intended change or outcome for them?
<p>It is the Councils aim to ensure that the grants process is inclusive of all community groups and funding supports projects targeting individuals/ residents across a range of protected characteristics, as outlined in the Equality Act 2010.</p> <p>Analysis is therefore undertaken to ensure that the grants are distributed in a reasonable and proportionate manner.</p>
Which groups have been consulted as part of the creation or review of the policy?
<p>Evaluation takes place on successful applications to analyse whether there any gaps with regards to the protected characteristics in order to ensure the grants process is fair and equal to all. In particular analysis is undertaken to determine any barriers which may prevent specific community groups/ communities of interest from successfully applying or even applying at all to Charnwood Grants.</p>

■ **Step 3 – What we already know and where there are gaps**

List any existing information/data do you have/monitor about different diverse groups in relation to this policy? Such as in relation to age, disability, gender reassignment, marriage and civil partnership, pregnancy & maternity, race, religion or belief, sex, sexual orientation etc.

Data/information such as:

- Consultation
- Previous Equality Impact Assessments
- Demographic information
- Anecdotal and other evidence

- Analysis of successful Community Development & Engagement Grants, Loughborough Grants and Community Facilities Grants 2018/19

What does this information / data tell you about diverse groups? If you do not hold or have access to any data/information on diverse groups, what do you need to begin collating / monitoring? (Please list)

Number & total of grants awarded based on protected characteristic:

	Number of grants awarded	Total funding approved
<b>Age</b>	8	£28,425
<b>Disability</b>	9	£21,496
<b>Gender Reassignment</b>	0	£0
<b>Pregnancy &amp; Maternity</b>	1	£1300
<b>Race</b>	3	£9,010
<b>Religion or Belief</b>	N/A	N/A
<b>Sex/ Gender</b>	0	£0
<b>Sexual Orientation</b>	0	£0
<b>No Characteristic/ Wider Community</b>	18	£50,044
<b>TOTAL</b>	39	£110,275

N.B. The characteristic of Marriage and Civil Partnership was not included due to its status within the Equality Act 2010 legislation, as it is to protect individuals from discrimination in the employment law. The harassment provisions that relate to other protected characteristics do not apply to marriage or civil partnership.

It is acknowledged that some of the approved grants are towards projects which support individuals with multiple characteristics and those projects supporting the wider community have a wide range of beneficiaries.

#### ■ **Step 4 – Do we need to seek the views of others? If so, who?**

In light of the answers you have given in Step 2, do you need to consult with specific groups to identify needs / issues? If not please explain why.

Further equalities monitoring may be required for those projects which have applied and are deemed unsuccessful in order to identify any further issues or potential barriers.

However, at this stage of analysis it is felt the information currently held is sufficient to analysis trends and determine any barriers or negative impacts.

■ **Step 5 – Assessing the impact**

In light of any data/consultation/information and your own knowledge and awareness, please identify whether the policy has a positive or negative impact on the individuals or community groups (including what barriers these individuals or groups may face) who identify with any 'protected characteristics' and provide an explanation for your decision (please refer to the general duties on the front page).

	<b>Comments</b>
<b>Age</b>	There is a reasonable proportion of grant funding awarded to projects relating to Age. Of the grants awarded, there is a reasonable proportionate spread between projects for older and younger people. The process has therefore created a positive impact in relation to the protected characteristic of Age.
<b>Disability</b> (Physical, visual, hearing, learning disabilities, mental health)	There is a reasonable proportion of grant funding awarded to projects relating to disability. In addition it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics. Therefore, creating further positive impacts for people with disabilities. The process has therefore created a positive impact overall in relation to the protected characteristic of Disability.
<b>Gender Reassignment</b> (Transgender)	No projects have been specifically funded to support the protected characteristic of Gender Reassignment. The impact of this is neutral as there have been no applications to date. However it is acknowledged that specific marketing / promotion of Charnwood Grants could take place where specific support groups etc. meet for further awareness raising.
<b>Race</b>	There is some grant funding awarded to projects relating to Race. In additional it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics.
<b>Religion or Belief</b> (Includes no belief)	Whilst Charnwood Grants do not specifically support religious groups / activities, it does provide funding to these groups who are delivering activities for the wider community.  The impact is therefore neutral with regards to the protected characteristic of religion or belief with the acknowledged that wider benefits are created for the wider community.
<b>Sex</b> (Gender)	There is no specific grant funding awarded to projects relating to Gender. In addition, however, it is acknowledged that some of the projects funded are cross- cutting and support individuals with multiple characteristics. The process has therefore created a positive impact in relation to the protected characteristic of Gender.
<b>Sexual Orientation</b>	No projects have been specifically funded to support the protected characteristic of Sexual Orientation. The impact of this is neutral as there have been no applications to date. However it is acknowledged that specific marketing /

	promotion of Charnwood Grants could take place where specific support groups etc. meet for further awareness raising.
<b>Other protected groups (Pregnancy &amp; maternity, marriage &amp; civil partnership)</b>	There is some grant funding awarded to projects relating to these other protected groups, therefore the impact is positive. In addition it is acknowledged that some of the projects funded are cross - cutting and support individuals with multiple characteristics. Additional targeted promotional work will be undertaken.
<b>Other socially excluded groups (carers, low literacy, priority neighbourhoods, health inequalities, rural isolation, asylum seeker and refugee communities etc.)</b>	The grants which focus on the wider community have a wide range of benefits, particularly for residents from priority neighbourhoods or areas of deprivation and hard to reach sectors of the community.

Where there are potential barriers, negative impacts identified and/ or barriers or impacts are unknown, please outline how you propose to minimise all negative impact or discrimination.  Please note: a) If you have identified adverse impact or discrimination that is illegal, you are required to take action to remedy this immediately. b) Additionally, if you have identified adverse impact that is justifiable or legitimate, you will need to consider what actions can be taken to mitigate its effect on those groups of people.
No negative impacts or potential barriers have been identified. However it is acknowledged that specific marketing / promotion of Charnwood Grants could take place for the protected characteristics of Gender Reassignment, Pregnancy and Maternity and Sexual Orientation.
Summarise your findings and give an overview as to whether the policy will meet Charnwood Borough Council's responsibilities in relation to equality and diversity (please refer to the general duties on the front page).
It is the opinion that the Community Development & Engagement Grant and the Community Facilities Grant comply with Charnwood Borough Council's equality and diversity responsibilities. It will further promote equal opportunities and achieve positive outcomes.

**Step 6- Monitoring, evaluation and review**

Are there processes in place to review the findings of this Assessment and make appropriate changes? In particular, how will you monitor potential barriers and any positive/ negative impact?
Monitoring will continue on a quarterly and annual basis to assess the grant applications that are successful. Continuous monitoring and analysis will aim to identify gaps which may potentially highlight barriers or negative impacts towards specific community groups/ communities of interest.  Further equalities monitoring will be explored for those projects which have applied and are deemed unsuccessful, for the further identification of issues or potential barriers.
How will the recommendations of this assessment be built into wider planning and review processes? e.g. policy reviews, annual plans and use of performance management systems.
Where barriers/ negative impacts are identified, the mitigating action and progress against this will be included within the relevant service plan.

■ **Step 7- Action Plan**

<b>Please include any identified concerns/actions/issues in this action plan:</b> <b>The issues identified should inform your Service Plan and, if appropriate, your Consultation Plan</b>			
Reference Number	Action	Responsible Officer	Target Date
001	Continue to monitor the Grants on a quarterly and annual basis to assess the grant applications that are both successful and unsuccessful.	J. Robinson	March 2020

■ **Step 8- Who needs to know about the outcomes of this assessment and how will they be informed?**

	Who needs to know (Please tick)	How they will be informed (we have a legal duty to publish EIA's)
Employees	✓	This EIA will be published on the Council's website.
Service users	✓	
Partners and stakeholders	✓	
Others	✓	
To ensure ease of access, what other communication needs/concerns are there?	✓	

<b>Please delete as appropriate</b>
<b>I agree with this assessment / action plan</b>
<b>If <i>disagree</i>, state action/s required, reasons and details of who is to carry them out with timescales: N?A</b>
<b>Signed (Service Head): Julie Robinson</b>
<b>Date: 06.05.2019</b>

[Please send completed & signed assessment to Suzanne Kinder for publishing.](#)